

Executive Leadership for an Uncertain World

2018

Developing leadership capability to
respond to uncertainty and change



THE UNIVERSITY OF
AUCKLAND
Te Whare Wānanga o Tāmaki Makaurau
NEW ZEALAND

Executive Leadership for an Uncertain World develops and strengthens the leadership capacity and effectiveness of those in senior leadership roles. The programme takes a deep dive into two disruptive contexts – digital and technical disruption, and human resource capability building for a new era.

Who is the programme for?

This programme is for individuals at the senior management level or small clusters of 3-4 people from the senior management team. This may include:

- Tier 2 leaders or C-Suite aspirants
- General Managers
- Heads of Departments
- New or aspiring CEOs

How do organisations benefit?

Participants will have the opportunity to:

- Consider the impact of disruptive trends facing business
- Work with and learn from peers across a wide range of organisations
- Develop a strategic approach to the challenges and opportunities faced by their business
- Develop and apply leadership practices to support their organisations to adapt

“It is important that leaders set an example for their organisations by being comfortable with change. They can demonstrate this by being engaged, listening, exploring, learning and experimenting. They will be good at sense-making and establishing frameworks that help others see a clear path through what otherwise appears as chaos.”

Professor Rod McNaughton
Deputy Dean and guest presenter

What can you expect?

The programme comprises two two-day, non-residential workshops across a two month period. This format enables participants to:

- Learn from experienced facilitators and guest contributors in interactive sessions
- Gain insight from in-depth interactions with programme peers who share new perspectives on current challenges
- Practise and embed new learning in their own organisations through the programme
- Sustain new leadership practices beyond the programme

Participants can also bring a specific issue that is key to their organisation right now and work with peers to consider implications, test ideas, review the data, and identify new possibilities and opportunities.

Why choose our NZLI programme?

NZLI programmes focus on each individual's unique situation, considering their mindset as opposed to skillset. The NZLI approach is also informed by cutting edge research that is translated for practical application.

This approach is supported by a McKinsey&Company report, which cites the following elements as critical to ensuring effective leadership development:

- Applying specific leadership skills and traits to the context at hand
- Embedding leadership development in real work
- Exploring the mind-sets that underpin behaviour

McKinsey Quarterly, January 2014

What is the programme framework?

Presentations, case studies and workshops from leading academics in the University of Auckland Business School and business leaders from a diverse range of sectors.

Workshop one Digital and Technological Disruption

Major disruptive challenges facing business
What type of leadership is being called for in the context of disruption?
Distinguishing professional expertise, management and leadership
Adaptive leadership

Workshop two Capability and Culture

Sense-making and framing leadership challenges
Align purpose with talent development and capability
Growing a culture of leadership within an organisation
Impact of disruption on capability and culture in future scenarios

2018 Executive Leadership for an Uncertain World

September-October programme and workshop dates

Workshop one 19–20 September

Workshop two 25–26 October

Workshop times

Day one 9am–5pm

Day two 9am–4pm

Programme location

University of Auckland Business School
Grafton, Auckland

Programme costs

Individual \$4,500 +GST

Organisational cluster \$4,000 +GST *(For three or more from the same organisation)*

Early bird discount 5% discount for registrations before 31 July 2018

To discuss your interest or register please contact the NZLI team:

Email: leadership@nzli.co.nz

Phone: 09 923 5712

Website: www.nzli.co.nz



BUSINESS SCHOOL

NZLI is committed to improving leadership capability in New Zealand to guide and advance organisations and communities.

Since its inception in 2003, NZLI has delivered customised and open leadership programmes to a diverse range of corporate, not-for-profit and public sector organisations.

Programme Facilitator

Dr Sue Watson is the Lead Facilitator and Leadership Development Manager at NZLI. Participants will also engage with invited Academic Heads and Business Leaders throughout the programme who will be sharing their leadership experiences.

Dr Sue Watson

Sue was previously Global CEO of the expat organisation Kea, as well as chief executive of the Asia Pacific enterprise of the Commonwealth Education Trust. She brings strong business networks and a proven track record in strategy and business development as well as developing and facilitating leadership development workshops.

After earning a Doctorate in education, Sue accepted an academic post and gained experience in research and lecturing at the tertiary level in both New Zealand and the United States, specifically the Consortium for Policy Research in Education at The University of Pennsylvania. Her previous education experience also includes being co-founder of an export educational publishing company and consultancy.

Out of the office, Sue has also served in several directorships and is currently Chair of CORT Community Housing, a large social housing trust, as well as Judge of the New Zealand Hi-Tech Awards.



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