

The Leadership Mindset Programme 2018

Building leadership capabilities
for mid-career managers

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THE UNIVERSITY OF
AUCKLAND
Te Whare Wānanga o Tāmaki Makaurau
NEW ZEALAND

The Leadership Mindset Programme builds new learning and capabilities to help you step up in your organisation.

Who is the programme for?

- Mid-career managers and professionals leading teams, projects or working across networks
- Small 'clusters' of 3-5 people from the same organisation
- Those ready for a step-change in their career pathway

How do organisations benefit?

Organisations will have managers and team leaders who:

- Engage proactively with the organisation's strategic objectives
- Engage with issues for which there are no easy answers
- Adapt to different challenges with agile thinking

"The Leadership Mindset programme has enabled my doctors to move beyond their well-honed 'medical expert' mindset. They are more creative and explore new ways of working – leading us to better meet the needs of those we serve."

Willem Landman
Clinical Director
Emergency Department Waitemata DHB

"This programme is probably one of the most practical learning experiences I've had in my career. We were guided through different leadership constructs, which challenge traditional views. I was surprised how much I could take immediately into my challenging real world and start applying even before the end of the programme – that's the true test of its value."

Keith Linforth
General Manager Customer Operations
Vocus Communications

What can you expect?

The programme is comprised of three two-day, non-residential workshops across a three month period. This format enables participants to:

- Develop new leadership thinking from experienced facilitators, programme peers and guest speakers in interactive sessions
- Practise and embed new learning in their own organisations throughout the programme
- Challenge or recognise common assumptions about leadership and management
- Sustain new leadership practices beyond the duration of the programme

What is the programme framework?

Workshop one

Identifying the work of leadership

- Connecting with why leadership is so important
- Distinguishing between professional expertise, management and leadership
- Developing new leadership understanding

Workshop two

Doing the work of leadership

- Building robust conversations
- Engaging productively with conflict and difference
- Identifying and working across boundaries

Workshop three

Sustaining the work of leadership

- Leading through change and uncertainty
- Working with meaning and purpose
- Sustaining leadership practice

2018 Leadership Mindset Programme

Key Dates: Programme One

Early bird closes	15 December
Workshop One	20-21 March
Workshop Two	19-20 April
Workshop Three	17-18 May

Key Dates: Programme Two

Early bird closes	31 May
Workshop One	31 July-1 August
Workshop Two	5-6 September
Workshop Three	10-11 October

Workshop times

Day one: 9:00am - 5:00pm
Day two: 9:00am - 3:00pm

Programme costs

Individual	\$4,850 +GST
Organisational cluster	\$4,850pp +GST (Includes an in-house coaching session for three or more from the same organisation)
Early bird discount	5% discount applied to registrations received before the deadlines detailed to the left

Programme location

University of Auckland Business School, Grafton, Auckland

To discuss your interest or register please contact the team

leadership@nzli.co.nz | DDI: 09 923 8807 | www.nzli.co.nz



NZLI is committed to lifting the quality of leadership in New Zealand to guide and advance organisations and communities.

Since its inception in 2003, NZLI has delivered customised and open leadership programmes to multiple diverse corporate, not-for-profit and public sector organisations.

Dr Fiona Kennedy and Dr Peter Blyde are the key programme facilitators. Participants will also engage with invited contributors throughout the programme who will be sharing their real-life leadership experiences.



Dr Fiona Kennedy has been the lead facilitator for leadership development programmes at NZLI for over seven years. Her background includes working as a management consultant in New Zealand organisations and leading a significant change process while a senior manager in the Ontario public sector. Her research interests focus on the relationship between leadership theory, leadership development and practice. Fiona has co-authored articles and book chapters addressing mindset oriented leadership development.



Dr Peter Blyde has been facilitating on the Leadership Mindset Programme for the past three years with Fiona Kennedy. Peter was primarily responsible for the Hillary Leadership Programme, an 18 month, cross-sectoral, executive leadership programme at the New Zealand Leadership Institute. Peter maintains a consulting practice and association with the University of Auckland Business School. Over the past 25 years he has consulted to a wide range of both public and private organisations within Australasia.

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